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Maine Criminal Justice Academy 2016 Annual Report to The Joint Standing Committee on Criminal Justice and Public Safety

Maine Criminal Justice Academy

Maine Department of Public Safety

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Maine Department of Public Safety Maine Criminal Justice Academy

2016 Annual Report to The Joint Standing Committee on
Criminal Justice and Public Safety



**“Serving the people of Maine by promoting the highest level of
professional standards and performance through training”**

**Maine Criminal Justice Academy
Board of Trustees
Deputy Chief Amy J. Berry, Chair
April 2017**

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MAINE DEPARTMENT OF PUBLIC SAFETY

Commissioner John E. Morris

MAINE CRIMINAL JUSTICE ACADEMY

Director John B. Rogers

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Maine Department of Public Safety

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Maine Department of Corrections

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Citizen Representative
Manchester, Maine

BOARD OF TRUSTEES

Maine Criminal Justice Academy

April 1, 2017

Senator Kimberly C. Rosen, Senate Chair
Representative Charlotte Warren, House Chair
Members of the Joint Standing Committee on Criminal Justice and Public Safety
Room 436 State House
Augusta, ME 04333-0003

Dear Senator Rosen, Representative Warren, and Committee Members:

The Board of Trustees of the Maine Criminal Justice Academy is pleased to present its annual report to the Joint Standing Committee on Criminal Justice and Public Safety. As you will see, the report is both informative and responsive to the statutory requirement for its production, and the Board is confident that the report will provide the Legislature with the information necessary to ensure that appropriate and timely training is accomplished.

The Board of Trustees, along with the Academy Director and staff, are committed to promoting the highest levels of professionalism in law enforcement and corrections and stand ready to appear before the Committee to elaborate on any issue associated with the report or with the Academy and its mission.

Respectfully submitted,



AMY BERRY, Chair
Board of Trustees

MAINE CRIMINAL JUSTICE ACADEMY

BOARD OF TRUSTEES ACTIONS: 2016

Type of Board Action	January	March	May	July	September	November	Total
Basic Law Enforcement Training Waivers	1	1	0	5	3	3	13
Basic Corrections Training Waivers	0	0	1	0	0	0	1
Law Enforcement Preservice Waivers	0	0	0	0	2	0	2
Extension for Basic Law Enforcement Training	0	0	4	3	3	4	14
Extension for Basic Corrections Training	0	0	1	0	0	0	1
Extension for P/T Law Enforcement Officers over 1040 hours	0	0	0	5	6	5	16
Executive Certifications	0	3	0	0	3	1	7
Crisis Negotiator Certifications	0	0	0	0	0	0	0
Intermediate Law Enforcement/Corrections Certifications	0	0	1	0	1	1	3
Advanced Law Enforcement/Corrections Certifications	0	1	1	0	1	0	3
Instructor Certifications	21	0	23	0	0	0	44
Firearms Instructor Certifications	0	0	0	20	0	0	20
Firearms Instructor Waiver	0	0	2	0	0	0	2
L.E. Computer Evidence Analyst Certifications	0	0	0	0	0	0	0
Crash Reconstruction Certifications	1	0	1	3	3	0	8
Canine Handler Team Certifications (Patrol and Detector)	1	0	0	5	0	4	10
Canine Trainer Certifications (Regular and Assistant)	0	0	0	0	0	0	0
Electronic Speed Measurement Instructor Certifications	0	0	0	0	0	0	0
New Course Certifications	0	2	1	0	0	3	6
Drug Recognition Expert Certifications	0	0	11	0	4	0	15
Breath Testing Device Instructor Certifications	0	0	0	0	0	14	14
Physical Fitness Protocol Instructor Certifications	0	19	0	0	0	0	19
Chaplain Certifications	0	0	0	0	0	7	7
Reinstatement of Law Enforce./ Corrections Certifications	0	0	0	0	0	0	0
Consent Agreements and/or Suspensions of Certification	20	2	5	6	3	1	19
Revocation or Voluntary Surrender of Corrections & Law Enforcement Certification	6	2	2	1	3	1	15
Waiver of Conviction to Attend Academy Program	0	0	0	0	1	1	2

Note: There were no meetings in February, April, June, August, October and December 2016



Paul R. LePage
Governor

STATE OF MAINE
Department of Public Safety
MAINE CRIMINAL JUSTICE ACADEMY
15 Oak Grove Road
Vassalboro, Maine 04989



John E. Morris
Commissioner

John B. Rogers
Director

April 1, 2017

Senator Kimberly C. Rosen, Senate Chair
Representative Charlotte Warren, House Chair
Joint Standing Committee on Criminal Justice and Public Safety
Room 436 State House
Augusta, Maine 04333-0003

Senator Rosen, Representative Warren and Committee Members:

I would like to thank you and the Board of Trustees for all the hard work you do for the Maine Criminal Justice Academy. As I write my 15th annual report reflecting on this past year, I look very much to the future of where the Academy is headed. I see many positive changes coming for the Director and the Staff, as well as the involvement of the Board of Trustees.

The Academy is the central training facility for state, county and municipal law enforcement and corrections officers. The campus is located at the former Oak Grove-Coburn School in Vassalboro, Maine. From 1972 until December 28, 2000, the Academy was located at 93 Silver Street in Waterville, at the former Thomas College facility. The Academy has twelve (12) classrooms, four (4) conference rooms, a full cafeteria and can house 130 students. The building has a tactical training center, an indoor running track, outside obstacle course, and formal parade grounds.

The mission of the Maine Criminal Justice Academy is to provide the highest level of training within given resources, to law enforcement and correctional officers in the State. By statute, the Academy is required to provide a basic training program for all full-time law enforcement officers, all part-time law enforcement officers, all county and state correctional officers, all judicial marshal's and all capitol police officers. The Academy also coordinates the 8 Regional Training Districts across the state, many of which provides academy certified training and other training to officers in remote areas.

The Academy has a staff of eleven (11) full-time people and operates with an annual FY17 budget of \$2,249,168, an increase of \$250,924 from FY 15. The increase was due to having to replace old training equipment and replace it with newer equipment. The Academy received \$559,119 from the General Fund, \$1,665,049 from the Special Revenue Fund and \$25,000 from the Federal Fund. The Special Revenue Fund comes from 3% of the traffic fine money and student fees from tuition, meals, lodging and other miscellaneous fees. In addition to the full-time staff, the Academy relies heavily on volunteer instructors from state, county and municipal law enforcement agencies, county and state corrections agencies and others in the criminal justice fields. During 2016, the Academy had 19,890 instructor hours (18,740 in 2015) donated from 114 different agencies for Regional, In-service, Law Enforcement Pre-service, the Basic Corrections Training and the Basic Law Enforcement Training Program.

During 2004, the Academy completed a Job and Task Analysis (JTA) on what law enforcement officers do in the field. From this information, we have set a new course and curriculum goals and objectives for the BLETP. The staff is continuing to work on the process of writing the new curriculum using adult learning principles and integrating a “community policing philosophy” and “ethics” into as many courses as possible. The Academy provides many instructor development classes in order to train students to become future volunteer instructors. We hope the final product will be finished in late 2017.

In 2006, we completed work with the National Institute of Corrections (NIC) to completely redo the Basic Corrections Training Program (BCOR). We started by NIC and MCJA completing a Job & Task Analysis and then NIC provided some technical assistance to the Academy on a revision of the BCOR. The Board and the Academy staff worked to revamp the BCOR to bring it up to date with new standards, including writing all new lesson plans. The new BCOR is now 200 hours long (up from 80 hours) and started on July 1, 2015. The new entrance requirements added to the existing background check were passing the written Alert Test and a medical physical from a healthcare professional.

The Academy produces the lesson plans with the help of content experts for mandatory in-service training and JPMA puts these lesson plans into electronic format for officers to use. Again this past year, JPMA charged \$60.00 per person to access the mandatory training topics along with the rest of their on-line library. This resulted in cost savings to agencies for not having to pay tuition, salary, overtime replacement and travel costs. The 2016 mandatory training topics for law enforcement officers that were offered on-line were: New Law / Recent Court Decision Updates, Implicit Human Biases, Roadside Legal Considerations, and Autism Education for Law Enforcement. Firearms had to be given in house because officers need to qualify with their service weapon on the range. The 2016 mandatory training topics for corrections officers required were offered in a traditional classroom format.

The Board of Trustees of the Academy awards certificates to Law Enforcement and Corrections Officers, Executives, Instructors, Canine Teams, Drug Recognition Experts, Traffic Reconstruction Experts, and others. The Board continues to update the mandatory standards for the 12 mandated policies for law enforcement agencies in the State. The Board also certifies all new courses and grants waivers and extensions to law enforcement and corrections officers in emergency or extenuating circumstances, as well as decertifies law enforcement and corrections officers. During 2016, the Board had a very busy year dealing with potentially decertifiable conduct and/or convictions for law enforcement and correctional officers. The Board dealt with 36 cases, slightly down from 50 in 2015.

During calendar year 2016 the Academy provided the following training:

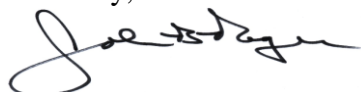
- 123 students (120 in 2015) graduated from the **Basic Law Enforcement Training Programs (BLETP)**, 720 hours in length (2 programs).
- 146 students (142 in 2015) completed the **Law Enforcement Pre-Service Training Program (LEPS)**, 200 hours in length (6 programs).
- 207 students (56 in 2015) graduated from the **Basic Corrections Training Program (BCTP)**, 200 hours in length (14 programs).
- The Academy conducted 79 **In-Service Training Programs**, (51 in 2016), of which 1,198 officers (808 in 2015) attended for a total of 38,692 training hours (33,896 in 2015).
- 117 training programs (112 in 2015) were conducted in the 8 **Regional Training Districts** across the State, of which 520 officers (564 in 2015) attended for a total of 28,614 training hours (37,522 in 2015).
- JPMA conducted mandatory topics programs online for the Academy totaling 29,114 training hours (28,094 in 2015) completed by officers around the State.

During calendar year 2016, the Academy Board of Trustee actions were as follows:

- 13 Waivers (15 in 2015) of the 18-week Basic Law Enforcement Training Program were granted.
- 14 Extensions (7 in 2015) to attend the Basic Law Enforcement Training Program were granted for emergency or extenuating circumstances.
- 1 Extensions (0 in 2015) to attend the Basic Corrections Training Program were granted for emergency or extenuating circumstances.
- 16 Extensions (3 in 2015) to attend the Part-time Law Enforcement Officers working more than 1040 hours in a calendar year were granted for emergency or extenuating circumstances.
- 2 Waivers (0 in 2015) of the Law Enforcement Preservice Course were granted.
- 7 Executive Certifications (7 in 2015) were granted.
- 3 Intermediate Law Enforcement/Corrections Certifications (25 in 2015) were granted.
- 3 Advanced Law Enforcement/Corrections Certifications (6 in 2015) were granted.
- 44 Instructor Certifications (52 in 2015) were granted.
- 22 Firearms Instructor Certifications (19 in 2015) were granted.
- 0 Electronic Speed Measurement Instructor Certifications (0 in 2015) were granted.
- 8 Crash Re-constructionist Certifications (0 in 2015) were granted.
- 10 Canine Handler Team (Patrol and Detector) Certifications (26 in 2015) were granted.
- 0 Canine Team and Assistant Canine Team Trainer Certifications (0 in 2015) were granted.
- 15 Drug Recognition Expert Certifications (21 in 2015) were granted.
- 0 Crisis Negotiator Certifications (1 in 2015) were granted.
- 0 Municipal Ordinance Prosecutor Certifications (0 in 2015) were granted.
- 14 Breath Testing Device Operator Certifications (13 in 2015) were granted.
- 19 Physical Fitness Testing Protocol Certifications (25 in 2015) were granted.
- 7 Chaplain Certifications (13 in 2015) were granted.
- 6 New Courses (2 in 2015) were approved.
- 0 Tactical Team Certifications (0 in 2015) were granted.
- 0 Federal Law Enforcement Officer Certifications (0 in 2015) were granted.
- 0 Law Enforcement Computer Crimes First Responder Certifications (2 in 2015) were granted.
- 0 Law Enforcement Computer Evidence Analyst Certifications (1 in 2015) were granted.
- 19 Consent Agreements and/or Suspensions of Certifications (12 in 2015) were granted.
- 15 Law Enforcement/Corrections Officers (16 in 2015) voluntarily surrendered their certificates of eligibility or were revoked for criminal conduct or were revoked for failure to meet Board training.
- 2 Waivers (11 in 2015) of convicted persons to attend Academy programs were granted.
- 0 Reinstatement of Law Enforcement/Corrections Officer Certifications (0 in 2015) were granted.

Again, I want to thank the members of the Joint Standing Committee on Criminal Justice and Public Safety for all the hard work you do and for your support of the Maine Criminal Justice Academy. I would like to extend to your committee members on behalf of my staff, the Board of Trustees and myself, any assistance, advice or guidance we can give you or to help you in your committee work, as it relates to the Maine Criminal Justice Academy.

Sincerely,



John B. Rogers, Director
Maine Criminal Justice Academy

MAINE CRIMINAL JUSTICE ACADEMY

VISION

The Maine Criminal Justice Academy serves the people of Maine by promoting the highest level of professional standards and performance through the training of criminal justice personnel.

To achieve this we shall strive to:

- Merit public confidence in the criminal justice system;
- Provide high quality training;
- Promote a work environment of mutual respect, support and trust;
- Advance policies and procedures developed in the interest of public safety and service;
- Encourage cooperation and coordination among criminal justice agencies.

VALUES

We in the Criminal Justice Academy value.

..Integrity

In order to merit public confidence, we need to be diligent, understanding, and maintain high ethical standards.

..Continuous Improvement

We vigorously strive for excellence and continuously seek to improve the quality of our standards.

..Teamwork

We promote teamwork by encouraging each individual member of the staff to foster:

- Open and honest communication;
- Trust and respect;
- Loyalty to the organization.

..Accountability

Working responsibly to understand the needs of criminal justice agencies and the public.

..Awareness

A sensitivity to the competing demands of family, work, friends, and our mental, physical and emotional health.

ABOUT THE ACADEMY

The origin of organized law enforcement training in Maine dates back to the late 1960's when the Federal Law Enforcement Assistance Agency made funds available through the Maine Criminal Justice Planning and Assistance Agency for improving the operation of the criminal justice system. Using this as seed money, the Maine Municipal Association initiated a two-week law enforcement training program offered in the Portland, Augusta, and Bangor regions. A Board of Directors, consisting of law enforcement officials, was charged with overseeing the program and encouraging law enforcement agencies to support the training.

The early 1970's saw passage of the Mandatory Training Act for law enforcement and in 1972 the former Thomas College in Waterville was purchased to provide permanent facilities for the Maine Criminal Justice Academy. Since that time, the scope of activities at the Academy has steadily increased. In 1990, new legislation required that all law enforcement officers, state, county and municipal, who have the power of arrest and the authority to carry a firearm, come under the purview of the Academy's Board of Trustees. This has greatly increased the responsibilities and tasks of the Academy.

The Maine Criminal Justice Academy is responsible for the development and implementation of comprehensive training programs both at the Academy and through outreach programs across the state.



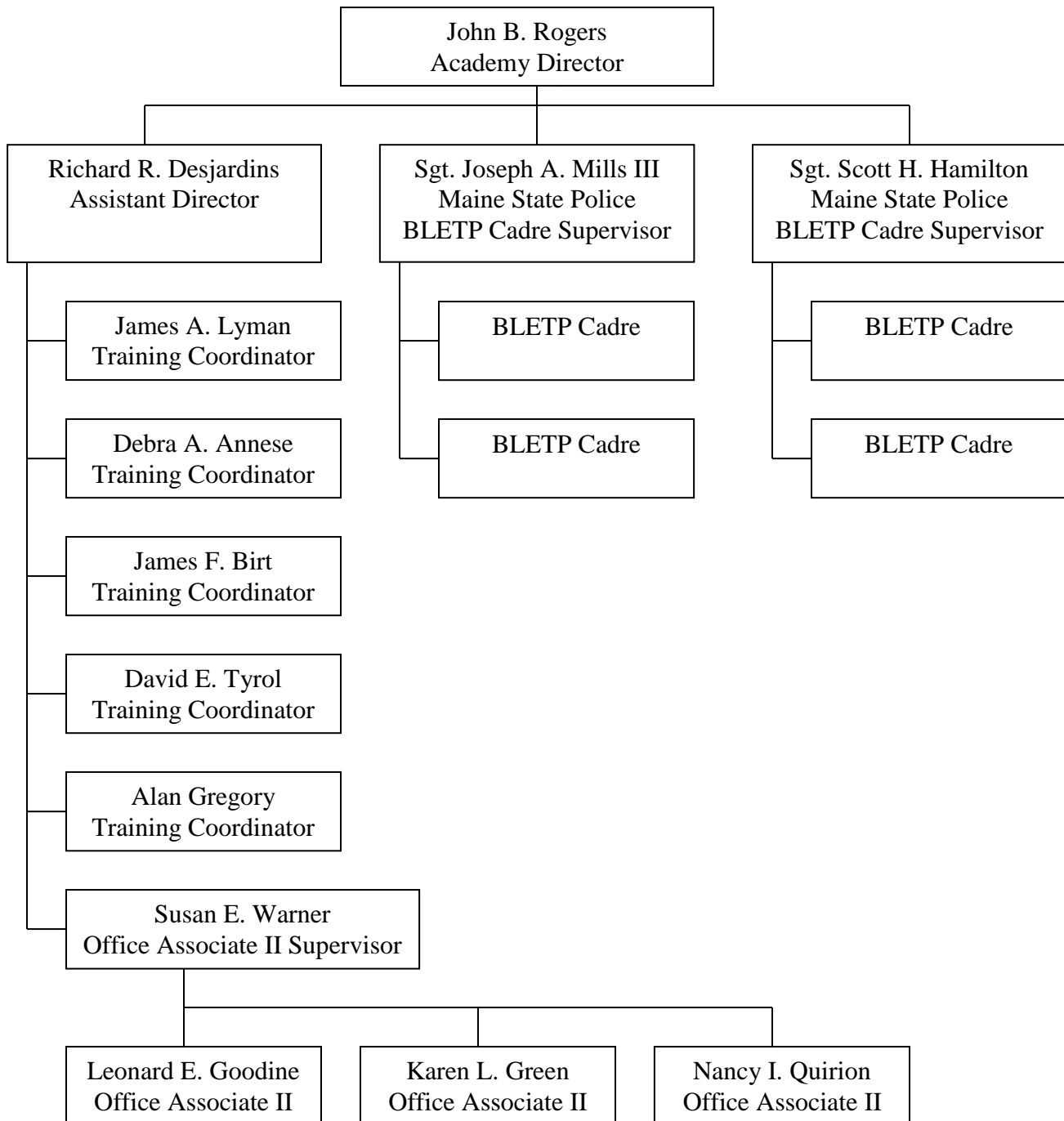
With this responsibility the Academy is providing:

1. A residential training facility to accommodate the needs of Maine's criminal justice professionals;
2. A training delivery system to reach all parts of the State.
3. A centralized administrative structure which promotes coordination and communication; and
4. A repository of support services that promotes research, management, and training activities of all types.

The citizens of Maine have a reasonable expectation that extensive training is provided to criminal justice personnel, particularly those responsible for dealing with emergency situations, which could involve life and death decisions. Court decisions have held that it is the responsibility of criminal justice agencies to ensure that their personnel receive training, which supports the quality performance these citizens expect and deserve. At present, the Maine Criminal Justice Academy is the primary vehicle for Maine criminal justice agencies to meet these obligations.

Maine Department of Public Safety

Maine Criminal Justice Academy



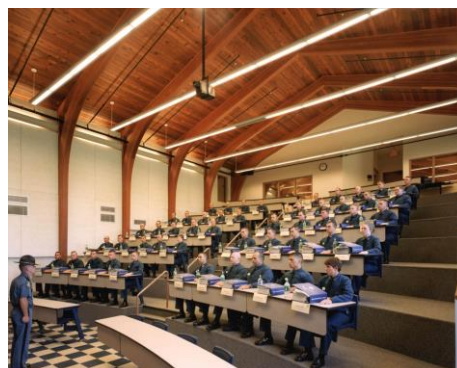
SUMMARY OF TRAINING ACTIVITIES FOR 2016

LAW ENFORCEMENT TRAINING

Basic Police Training

The basic training for law enforcement officers for the calendar year 2016 consists of the following:

- 2 Basic Law Enforcement Training Programs (720 hours) for 123 students.
- 6 Pre-Service Law Enforcement Courses – Phase I (40 hours), Phase II (80 hours) and Phase III (80 hours) for 146 students.



In-Service Training

The Academy sponsored 79 specialized in-service training classes for 1,198 students totaling 38,692 training hours and 117 regional in-service training classes for 520 students totaling 28,614 training hours. I must also say that many agencies are providing a great deal of training on their own that is not recorded in this report because they are not Academy training programs. The Academy wrote and provided lesson plans for all of the mandated training topics. Justice Planning Management Associates (JPMA), which has partnered with MCJA for 12 years, then developed this course for on-line competency-based training. The classes included: New Law / Recent Court Decision Updates, Implicit Human Biases, Roadside Legal Considerations, and Autism Education for Law Enforcement.

In 2016, JPMA conducted mandatory training topics, representing approximately 29,114 training hours. The Academy produces the lesson plans with the help of subject-matter experts for the mandatory training topics and JPMA puts these into electronic format for the officers to use. The \$60.00 per officer fee covers all the mandatory topics, plus the rest of their on-line training library. JPMA also provided in their online format Mechanics of Effective Restraint & Control, Module 2 and Module 4 for corrections officers. This resulted in cost savings for agencies not having to pay of salary, overtime replacement and travel cost. In addition, many agencies used online classes to meet their training requirements in the non-specified topics but that number is not currently tracked for statewide reporting. Examples of completions in some areas include: Bloodborne Pathogens, WMD / Hazardous Materials, Workplace Harassment, and DV in the Workplace.

In 2007, we joined forces with the Northeast Counterdrug Training Center (NCTC) in Fort Indiantown Gap, Annville, Pennsylvania. NCTC offers top quality training for law enforcement at no cost. We had a partnership in place until late 2014, when the federal government cut their funding. NCTC has taught many supervisory, investigative and patrol classes since 2007 and we hope to renew this partnership with NCTC in 2017 as Director John B. Rogers wrote letters of support for the NCTC budget to Senator Susan Collins and Senator Angus King asking for their support. Eventually their budget was passed but we are still waiting for some new training.

The 2016 mandatory in-service training requirements for law enforcement officers were:

- Two (2) hours of New Law / Recent Court Decision Updates
- Two (2) hours of MCJA Firearms Qualifications
- Two (2) hours of Implicit Human Biases
- Two (2) hours of Roadside Legal Considerations
- Two (2) hours of Autism Education for Law Enforcement

Corrections Training

The 2016 training for corrections officers consisted of the following:

- 14 Basic Corrections Training Programs (200 hours)
- Law Enforcement Pre-service Course - Phase I and Phase II (120 hours)
- Breath Testing Device Instructor Development (24 hours)
- Breath Testing Device Operator (8 hours)
- Civil Rights Officer Training (8 hours)
- Methods of Instruction (80 hours)
- Firearms Instructor Development (80 hours)

The 2016 mandatory in-service training requirements for correctional officers were:

- One (1) unit of Mechanics of Effective Restraint & Control – Module 2
- One (1) unit of Mechanics of Effective Restraint & Control – Module 4
- One (1) unit of New Law Updates (material to be provided by the AG's Office)
- One (1) unit of approved elective training set by the facility, which cannot be OSHA, Department of Labor Requirements or Detention and Corrections Standards for County Jail Requirements

Exempt Law Enforcement Agencies

The Board of Trustees received information from law enforcement agencies that are not certified by the Academy. Letters received from these agencies regarding their training are included in Appendix E.

- (1) Department of Corrections – Probation and Parole Division.
- (2) Department of Conservation – Forestry Division.

SIX YEAR BUDGET

	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017
General Fund	\$0	\$0	\$500,000	\$564,839	\$597,558	\$559,119
Federal Fund	\$75,000	\$0	\$0	\$0	\$0	\$25,000
Other Special Revenue	\$1,766,059	\$1,755,047	\$1,370,617	\$1,353,394	\$1,400,685	\$1,665,049
Totals	\$1,841,059	\$1,755,047	\$1,855,997	\$1,918,233	\$1,998,243	\$2,249,168
Positions	11.0	11.0	11.0	11.0	11.0	11.0
Personal Services	\$801,850	\$737,677	\$786,416	\$812,215	\$944,288	\$929,846
All Other	\$964,209	\$1,017,370	\$1,069,581	\$1,106,018	\$1,054,015	\$1,249,322
Capital	\$75,000	\$0	\$0	\$0	\$0	\$70,000
Totals	\$1,841,059	\$1,755,047	\$1,855,997	\$1,918,233	\$1,998,243	\$2,249,168

SIGNIFICANT EVENTS

1976 - Municipal School increases from a ten-week program to twelve weeks. Regional law enforcement in-service training implemented.

1977 - Dispatcher training curriculum developed.

1978 - Basic Corrections Training Course developed. A system of reporting by corrections agencies is added to law enforcement reporting. Instructor Certification Program implemented. The Methods of Instruction Course is developed.

1979 - Regional training certification by the Board of Trustees initiated. Supervision, Mid-Management, and Executive Development courses implemented. Arson investigation, team concept, developed. Reserve Officer Training curriculum and standards developed as directed by the Legislature.

1980 - Mandatory in-service training for corrections officers takes effect. Advanced Arson Investigation curriculum developed. Domestic Violence Course developed. Law Enforcement Task Analysis initiated.

1981 - Radar Operator's Course developed. Highway Safety film collection catalogued, maintained, and circulated. Specialized Instructor Certification program initiated. Intermediate and Advanced Officer Certification implemented. Firearms Instructor Course developed. Intoxilyzer Operator Certification initiated.

1982 - Final report on the Law Enforcement Task Analysis is completed. Municipal/County Basic Police School curriculum revised. Emergency Vehicle Operator's Course developed.

1983 - Training for part-time and reserve police officers is mandated by the Legislature. A statewide survey to identify all part-time police officers is completed. Verification and suspension procedures for the certification of police officers were initiated.

1984 - The Honeywell computer system is installed. Basic Warden School is established at the Academy. Court Security Course developed. ALERT Test required as entrance standard for police officers. Canine Handlers Course developed. Certificates of Eligibility required of all police officers. A Task Analysis for Corrections Officers is initiated.

1985 - Academy responsible for administration of Justice Assistance Act funds for Maine. Background investigation manual.

1986 - Technical Assistance Program for small law enforcement agencies is initiated. Municipal Ordinance Prosecutor's Course developed.

1987 - Report on the Academy published by the Academy Review Committee. Basic Training for public safety dispatchers initiated. Entry level Corrections Officers Task Analysis published.

1988 - Semi-Automatic Weapons training initiated. Academy auditorium renovated. Recommended Physical Fitness Standards published. Terminal Operators Certification. All Points Bulletin established. Advisory Committee on Corrections established. Drug Abuse Resistance Education (D.A.R.E.) instructor program.

1989 - Law Enforcement Officers Manual standardized. New Basic Corrections Training Curriculum established. New Standardized Field Sobriety Test developed. Oak-Grove Coburn purchased. Statewide State Law Enforcement Task Analyses completed.

1990 - Pre-Service Training Curriculum established. Statewide Regional In-Service Training Plan adopted. State Law Enforcement Training Curriculum adopted. Certification Test instituted.

1991 - Drug Recognition Technicians certified. D.A.R.E. officers trained with Maine mentors. Community Police Strategies developed. Provided technical assistance for business crime prevention projects.

1992 - New Decertification standards. Civil Rights training for all Law Enforcement agencies. Bloodborne Pathogens training for trainers. A.G. Task Force Report on the use of force.

1993 - Law Enforcement Agency Profile Survey conducted a joint effort MCJA/UMO Graduate Program. Total Quality Management training was initiated.

1994 - Added two citizen positions to the Board, bringing the Board membership to 17 members. Extended employment probationary period to one year after graduation from the basic law enforcement course. Increased the minimum age requirement for entry into the Municipal/County Basic Police School to 21 years of age, or 20 years of age if the applicant has an associate's degree or 60 hours of post-secondary education. Upgraded computer networking capabilities to include regional offices.

1995 - The Board established minimum physical fitness and academic standards for all officers entering the Municipal/County Basic Police School. The Board also developed eight minimum policy and procedure standards that were distributed to all law enforcement agencies in order for them to submit to the Board the adopted final policies, as required by legislation. Also effective January 1, 1996, each law enforcement agency was required to report to the Academy all excessive use of force complaints and the disposition of those complaints. A report from the Board was submitted to the Criminal Justice Committee recommending the implementation of joint training of Municipal, County and State Police. The program recommendations to the Board of Trustees for revision of the curriculum was completed for the new joint basic law enforcement training program.

1996 - Academy received a federal grant to strengthen community policing in Maine by effectively responding to domestic violence cases.

1997 - Governor Angus King submitted a ten million dollar bond package to the Appropriations Committee for the renovation or construction of a new Criminal Justice Academy.

1998 - The Legislature appropriated \$11,271,203 to renovate the former Oak-Grove Coburn school and construct a specialized training facility.

1999 - The Maine Criminal Justice Academy Board of Trustees, following a recommendation from the Law Enforcement Advisory Committee established mandatory annual in-service training requirements for the year 2000. The Board of Trustees is also working to establish entrance standards for the combined Law Enforcement Basic Training Course and the entrance requirements for tuition students.

2000 - The Maine Criminal Justice Academy's staff and programs moved to a new facility in Vassalboro, Maine. This was also the first year that all law enforcement officers were required to complete mandatory in-service refresher training.

2001 - During this year the 1st Basic Law Enforcement Training Program involving eighteen weeks of training that combined state, county and municipal law enforcement officers was implemented at the new Maine Criminal Justice Academy's facility in Vassalboro, Maine.

2003 - The Academy accepted the first two tuition students into the Basic Law Enforcement Training Program. The Academy also applied for and received a federal grant to conduct a Job & Task Analysis of the Basic Law Enforcement Training Program to update the curriculum.

2004 - The Academy completed a Job & Task Analysis of the Basic Law Enforcement Training Program. New Goals and Objectives were identified and implemented.

2005 - The Academy offered nine courses “*on-line*” to assist agencies in complying with Board mandated training for law enforcement officers. More than 7,500 courses were completed on-line saving agencies tens of thousands of dollars in officer overtime, travel and replacement costs.

2007 – The Academy entered into a partnership with Northeast Counterdrug Training Center out of Pennsylvania to put on tuition free training in Maine for topics such as: Interview and Interrogation, Identifying Deceptive Behavior, Leadership and Mastering Performance, School Resource Officer, Advance School Resource Officer, Video Surveillance Techniques and other management type courses. This partnership should continue for many years.

2007 – The Academy closed the Southern Maine office, which was located at the Southern Maine Community College in South Portland.

2008 – The Academy had a 3rd parking lot constructed adjacent to Building A which can hold another 57 vehicles.

2009 – The Academy was allowed to hire Kate Faragher Houghton as a contract curriculum writer. The main focus will be on the new Law Enforcement Preservice Program. The Academy was also able to contract with 2 agencies for full-time Cadre for the Basic Law Enforcement Training Program (BLETP). These contract Cadre positions are for a 2 year period and designed to give Cadets consistent training from BLETP class to BLETP class.

2011 – The Academy received a federal grant to replace the 20+ year old records management system. Informa, Inc. was selected, which will allow for more accurate information to be entered, online registration for training classes and for all criminal justice agencies in Maine to enter their own training records. The Academy closed the library and reopened it as a student lounge. The MCJA Student Benefit Fund purchased furniture, LCD projector, Blue Ray DVD player, surround sound system and a gaming port for the LCD projector.

2012 – The Academy received a federal grant to replace a 15+ year old Firearms Training Simulator. Meggitt Systems, Inc. was selected because this new Use of Force Training Simulator will allow for Firearms, OC Spray, Taser, Impact Tools and Flashlights to be used for training options. This advanced system will better prepare officers.

2014 – The Academy started to receive General Fund money of \$564, 839 as part of the annual budget because fines revenues were decreasing and at the same time eliminated \$564,839 from the Special Revenue Fund.

2015 – The Academy changed the Basic Corrections Training Program (BCTP) from 80 hours to 200 hours, plus added a requirement that all corrections students pass the Alert Test, prior to starting the BCTP, effective July 1, 2015.

APPENDIX A

**Certified Municipal, County and State
Law Enforcement and Corrections Officers
For 2016**

Appendix A
Certified Municipal, County and State Law Enforcement / Corrections Officers

Agency Categories Municipal / County Officers	# of Depts.	# of Authorized Full-Time Police	# of Authorized Part-Time Police
1-8 Officers	62	268	335
9-19 Officers	36	465	137
20-64 Officers	16	545	87
65+ Officers	3	313	0
Sheriff's Dept. (23 Judicial Marshal's)	16	380	247
SUBTOTAL	133	1,971	806
P/T Law Enforcement Agencies	12	0	32
State Law Enforcement Agencies			
Railroad Police	1	1	0
Dept. of Corrections LE Investigators	1	7	15
Dept. of Corrections Probation Officers	1	137	0
Baxter State Park Authority	1	4	0
Maine Forest Service	1	60	0
Maine State Police	1	306	0
Maine Warden Service	1	123	0
Maine Marine Patrol	1	42	1
Maine Judicial Marshal Office	1	111	0
Maine Capitol Police	1	13	0
Maine Fire Marshal Investigators	1	15	0
Maine University Police Departments	4	32	17
Attorney General Investigators	1	9	0
Motor Vehicle Investigators	1	11	0
Maine Drug Enforcement Agency	1	1	0
SUBTOTAL	18	872	33
TOTAL	163	2,843	871
Correctional Agencies	# of Depts.	# of Authorized Full-Time Corrections	# of Authorized Transport Officers
Charleston Correctional Center	1	40	0
Downeast Correctional Facility	1	30	0
Long Creek Youth Development	1	96	0
Maine Correctional Center	1	177	0
Maine State Prison	1	272	0
Maine Dept. of Corrections Main Office	1	1	0
Mountain View Youth Development	1	78	0
Southern Maine Re-entry Center	1	12	0
County Jails	15	836	10
TOTAL	23	1,542	10

APPENDIX B

Municipal Police and Sheriff's Departments Number of Personnel by Category For 2016

Appendix B

Maine Police and Sheriff's Departments Number of Personnel by Category

Group #1 Department Personnel 1-8;
consists of small departments generally rural in
nature and supporting small communities.

62 Departments
268 F/T Law Enforcement Officers
335 P/T Law Enforcement Officers

1 Person Police Departments	P/T
Knox County DA's Office	0
Phippsburg	2
Vassalboro	0

2 Person Police Departments	P/T
Ashland	5
Brownville	12
Clinton	4
Dixfield	8
East Millinocket	15
Gouldsboro	3
Greenville	11
Washburn	5

3 Person Police Departments	
Kennebec/Somerset County DA's Office	0
Limestone	10
Milbridge	3
Milo	12
Penobscot Indian Nation Warden Service	1
Rangeley	2
Searsport	10
Van Buren	4

4 Person Police Departments	P/T
Baileyville	2
Dexter	8
Dover-Foxcroft	8
Eastport	9
Fort Fairfield	4
Hallowell	5
Holden	7
Mexico	6
Monmouth	9
Passamaquoddy Indian Township W.S.	0
Penobscot Indian Nation P.D.	4
Pittsfield	7
Thomaston	5
Wiscasset	8

5 Person Police Departments	P/T
Buxton	5
Calais	3
Damariscotta	5
Fort Kent	4
Fryeburg	8
Machias	4
Madawaska	5
Mechanic Falls	2
Millinocket	4
Passamaquoddy Pleasant Point P.S.	6
Richmond	3
Rockport	12
Sabattus	4
Southwest Harbor	3
Veazie	6

6 Person Police Departments	P/T
Boothbay Harbor	4
Carrabassett Valley	2
Lincoln	10
Livermore Falls	14
Newport	2
Paris	5
Passamaquoddy Indian Township	5

7 Person Police Departments	P/T
Eliot	0
Jay	7
Mount Desert	4
Waldoboro	3

8 Person Police Departments	P/T
Bucksport	5
Oxford	8
Wilton	3

Group #2 Department personnel 9-19; consists of departments who routinely provide 24-hour coverage and who have varied demographic characteristics, ranging from rural to urban.

36 Departments
465 F/T Law Enforcement Officers
137 P/T Law Enforcement Officers

9 Person Police Departments	P/T
Bridgton	3
North Berwick	7
Norway	4
South Berwick	9
Winthrop	4

10 Person Police Departments	P/T
Camden	6
Fairfield	8
Oakland	8
Winslow	5

11 Person Police Departments	P/T
Cumberland	0
Gardiner	2
Hampden	5
Ogunquit	8

12 Person Police Departments	P/T
Berwick	3
Houlton	1
Kennebunkport	3
Lisbon	5
Rumford	4
Skowhegan	9

13 Person Police Departments	P/T
Cape Elizabeth	2
Ellsworth	4
Farmington	0
Yarmouth	3

14 Person Police Departments	P/T
Bar Harbor	4
Freeport	2
Topsham	3

15 Person Police Departments	P/T
Caribou	8
Orono	0

16 Person Police Departments	P/T
Belfast	8
Presque Isle	0

17 Person Police Departments	P/T
Old Town	0

18 Person Police Departments	P/T
Brewer	3
Falmouth	5
Kittery	1
Rockland	0

19 Person Police Departments	P/T
Bath	1

Group #3 Department personnel 20-64; consists of cities with population in excess of 16,000.

16 Departments
545 F/T Law Enf. Officers
87 P/T Law Enf. Officers

F/T	Police Departments	P/T
20	Kennebunk	11
21	Old Orchard Beach	23
22	Wells	8
22	Gorham	0
26	Windham	0
26	York	22
29	Brunswick	3
29	Saco	0
31	Waterville	1
39	Westbrook	5
39	Scarborough	9
39	Sanford	0
45	Augusta	5
51	Biddeford	0
53	South Portland	0
54	Auburn	0

Group #4 Department personnel 65+ consists of the three larger metropolitan cities of Maine; Portland, Bangor and Lewiston.

3 Departments
313 F/T Law Enf. Officers
0 P/T Law Enf. Officers

F/T	Police Departments	P/T
79	Bangor	0
80	Lewiston	0
154	Portland	0

Group #5 Sheriff's - Consists of the 16 counties who maintain police patrol units and the 15 counties who maintain county jails with corrections officers.

16 Sheriff Departments
380 F/T Law Enforcement Officers
247 P/T Law Enforcement Officers
23 Judicial Marshal's

Law Enforcement Officers			
F/T	Sheriff's Office	P/T	JM's
19	Androscoggin	13	
20	Aroostook	18	
59	Cumberland	52	
15	Franklin	6	
19	Hancock	11	
28	Kennebec	12	17 JM's
20	Knox	9	
23	Lincoln	16	2 JM's
26	Oxford	7	
43	Penobscot	18	
7	Piscataquis	12	
21	Sagadahoc	8	
21	Somerset	18	4 JM's
20	Waldo	14	
11	Washington	20	
28	York	13	

15 County Jails
836 Corrections Officers
10 Transport Officers

Corrections Officers		
F/T	County Jails	Trans.
60	Androscoggin	5
42	Aroostook	0
166	Cumberland	0
19	Franklin	0
30	Hancock	0
75	Kennebec	4
34	Knox	0
15	Oxford	0
95	Penobscot	0
20	Piscataquis	0
82	Somerset	0
17	Waldo	1
28	Washington	0
92	York	0
61	Two Bridges Regional Jail	0

Group #6 Department Personnel consists of part time officers serving rural population in small communities.

12 Towns
32 P/T Law Enforcement Officers

P/T Law Enforcement Agencies	P/T
Boothbay Harbor, Town of	2
China, Town of	5
Farmingdale, Town of	5
Islesboro, Town of	3
Lincolnton, Town of	1
Piscataquis D.A.'s Office	1
Randolph	1
Stockton Springs	6
West Bath, Town of	2
Willimantic, Town of	1
Winter Harbor, Town of	4
Woolwich, Town of	1

APPENDIX C

Training Held At MCJA, Regional Training, and In-service Training For 2016

Maine Criminal Justice Academy Training Held at MCJA and Around the State – 2016

Id	Course Name	Training Date	Location	Class Hours	Officers	Total Hours
14119	Phase I	1/4/2016	on-line	40	1	40
14120	Phase I	1/6/2016	on-line	40	10	400
14106	Advanced Roadside Impaired Driving Enforcement	1/15/2016	Gorham	16	26	416
14123	Cadre Leadership Development	1/15/2016	MCJA	80	1	80
13821	Methods Of Instruction	1/15/2016	MCJA	80	21	1,680
13969	Phase II	1/15/2016	Unity	80	17	1,360
14164	Breath Testing Device Operator	1/20/2016	Houlton	8	1	8
14136	Law Enforcement Officer Recertification Course	1/20/2016	on-line	40	2	80
14135	Phase I	1/20/2016	on-line	40	8	320
14137	Phase I	1/21/2016	on-line	40	1	40
14146	Breath Testing Device Operator	1/22/2016	Windham	8	3	24
14145	Phase I	1/26/2016	on-line	40	1	40
14165	Breath Testing Device Operator	2/3/2016	Auburn	8	2	16
14150	Law Enforcement Officer Recertification Course	2/3/2016	on-line	40	1	40

14153	Phase I	2/3/2016	on-line	40	4	160
14155	Phase I	2/4/2016	on-line	40	2	80
13827	Physical Fitness Testing Protocols	2/9/2016	MCJA	8	19	152
14166	Law Enforcement Officer Recertification Course	2/17/2016	on-line	40	1	40
14167	Phase I	2/17/2016	on-line	40	13	520
14258	Electronic Speed Measurement Device Operator	2/19/2016	MCJA	8	63	504
14178	Breath Testing Device Operator	2/25/2016	Ogunquit	8	1	8
13846	Drug Recognition Expert Classification School	2/26/2016	MCJA	72	21	1,512
13870	Basic Corrections	2/29/2016	MCJA	200	27	5,400
14182	Breath Testing Device Operator	3/1/2016	Bethel	8	3	24
14184	Law Enforcement Officer Recertification Course	3/2/2016	on-line	40	3	120
14183	Phase I	3/2/2016	on-line	40	5	200
14198	Breath Testing Device Operator	3/6/2016	Bangor	8	2	16
14186	Breath Testing Device Instructor Development	3/8/2016	MCJA	16	10	160
14139	Crime Scene Investigation	3/11/2016	MCJA	40	26	1,040
14157	Mechanics of Restraint & Control Instructor - Corrections	3/11/2016	MCJA	40	10	400
13880	Phase II	3/11/2016	MCJA	80	23	1,840

14196	Standardized Field Sobriety Testing Instructor Devel.	3/11/2016	MCJA	40	11	440
13750	Terminal Operator Certification	3/11/2016	MCJA	40	10	400
14202	Law Enforcement Officer Recertification Course	3/16/2016	on-line	40	1	40
14201	Phase I	3/16/2016	on-line	40	7	280
14218	Standardized Field Sobriety Testing Refresher	3/16/2016	MCJA	4	14	56
14217	Advanced Roadside Impaired Driving Enforcement	3/18/2016	MCJA	16	14	224
14345	Breath Testing Device Operator	3/24/2016	Portland	8	7	56
14215	Breath Testing Device Operator	3/27/2016	Windham	8	1	8
14159	Basic Corrections	3/28/2016	Wiscasset	200	7	1,400
14255	Electronic Speed Measurement Device Operator	3/31/2016	Scarborough	8	11	88
14195	Basic Judicial Marshal School	4/1/2016	MCJA	40	20	800
13845	Methods Of Instruction	4/1/2016	MCJA	80	23	1,840
14232	Breath Testing Device Operator	4/5/2016	Bridgton	8	4	32
14223	Law Enforcement Officer Recertification Course	4/6/2016	on-line	40	1	40
14224	Phase I	4/6/2016	on-line	40	9	360
14225	Phase I	4/6/2016	on-line	40	2	80
14219	Standardized Field Sobriety Testing	4/7/2016	MCJA	24	19	456

14220	Standardized Field Sobriety Testing	4/7/2016	MCJA	24	1	24
14221	Breath Testing Device Operator	4/8/2016	MCJA	8	20	160
14226	Breath Testing Device Operator	4/8/2016	MCJA	8	1	8
14227	Standardized Field Sobriety Testing Refresher	4/8/2016	MCJA	4	1	4
14160	Basic Corrections	4/12/2016	S. Portland	200	7	1,400
14254	Standardized Field Sobriety Testing Refresher	4/13/2016	Gray	4	1	4
14233	Phase I	4/14/2016	on-line	40	1	40
14228	Standardized Field Sobriety Testing	4/14/2016	MCJA	24	21	504
14229	Standardized Field Sobriety Testing	4/14/2016	MCJA	24	1	24
14311	Standardized Field Sobriety Testing Refresher	4/14/2016	MCJA	4	1	4
14230	Breath Testing Device Operator	4/15/2016	MCJA	8	21	168
13751	Terminal Operator Certification	4/15/2016	MCJA	40	10	400
14238	Law Enforcement Officer Recertification Course	4/20/2016	on-line	40	1	40
14239	Phase I	4/20/2016	on-line	40	9	360
13843	Civil Rights Officer Training	4/21/2016	MCJA	8	22	176
14235	Standardized Field Sobriety Testing	4/21/2016	MCJA	24	21	504
14236	Standardized Field Sobriety Testing	4/21/2016	MCJA	24	1	24

14237	Breath Testing Device Operator	4/22/2016	MCJA	8	4	32
14252	Breath Testing Device Operator	4/22/2016	MCJA	8	21	168
14312	Standardized Field Sobriety Testing Refresher	4/22/2016	Portland	4	6	24
14082	Phase II	4/26/2016	Presque Isle	80	4	320
14257	Law Enforcement Officer Recertification Course	4/27/2016	on-line	40	1	40
14256	Phase I	4/27/2016	on-line	40	17	680
13842	New Chief And Sheriffs Seminar	4/29/2016	MCJA	40	17	680
14190	Basic Corrections	5/3/2016	Warren	200	19	3,800
14276	Phase I	5/4/2016	on-line	40	7	280
14332	Standardized Field Sobriety Testing Refresher	5/5/2016	Westbrook	4	5	20
14344	Standardized Field Sobriety Testing Refresher	5/10/2016	Damariscotta	4	3	12
14323	Certified Firearms Instructor	5/13/2016	MCJA	40	2	80
14326	Firearms Instructor Development	5/13/2016	MCJA	80	2	160
14294	Phase I	5/18/2016	on-line	40	3	120
14333	Standardized Field Sobriety Testing Refresher	5/18/2016	Westbrook	4	5	20
13898	Basic Law Enforcement Training Program	5/20/2016	MCJA	720	63	45,360
14172	Phase II	5/20/2016	Bangor	80	29	2320

13752	Terminal Operator Certification	5/20/2016	MCJA	40	8	320
14331	Breath Testing Device Operator	5/24/2016	Bangor	8	6	48
14334	Standardized Field Sobriety Testing Refresher	5/24/2016	Westbrook	4	12	48
14335	Standardized Field Sobriety Testing Refresher	5/25/2016	Westbrook	4	10	40
14317	Phase I	5/26/2016	on-line	40	1	40
14341	Breath Testing Device Operator	6/1/2016	Wiscasset	8	7	56
14329	Law Enforcement Officer Recertification Course	6/1/2016	on-line	40	1	40
14328	Phase I	6/1/2016	on-line	40	12	480
14338	Law Enforcement Officer Recertification Course	6/3/2016	on-line	40	1	40
14339	Phase I	6/3/2016	on-line	40	18	720
13840	Firearms Skills Workshop	6/10/2016	MCJA	8	3	24
13753	Terminal Operator Certification	6/10/2016	MCJA	40	10	400
14412	Breath Testing Device Operator	6/13/2016	Rangeley	8	1	8
14349	Law Enforcement Officer Recertification Course	6/15/2016	on-line	40	4	160
14351	Phase I	6/15/2016	on-line	40	5	200
13839	Firearms Instructor Development	6/17/2016	MCJA	80	22	1,760
14044	K-9 Handler Team - Patrol	6/17/2016	MCJA	560	5	2,800

14173	Phase II	6/17/2016	York	80	37	2,960
14443	Law Enforcement Officer Recertification Course	6/20/2016	on-line	40	1	40
14147	Advanced Roadside Impaired Driving Enforcement	6/22/2016	Bangor	16	26	416
14400	Breath Testing Device Operator	6/22/2016	Machias	8	4	32
14401	Breath Testing Device Operator	6/22/2016	Lyman	8	5	40
14402	Standardized Field Sobriety Testing Refresher	6/22/2016	MCJA	4	12	48
14290	Breath Testing Device Instructor Update	6/23/2016	Cape Elizabeth	2	22	44
14403	Standardized Field Sobriety Testing Instructor Updates	6/23/2016	Cape Elizabeth	4	14	56
14413	Breath Testing Device Operator	6/24/2016	Rangeley	8	1	8
14281	Basic Corrections	6/27/2016	MCJA	200	50	10,000
14411	Breath Testing Device Operator	6/28/2016	Ellsworth	8	5	40
14420	Law Enforcement Officer Recertification Course	7/6/2016	on-line	40	2	80
14327	Basic Corrections	7/11/2016	Alfred	200	6	1,200
14316	Advanced Roadside Impaired Driving Enforcement	7/12/2016	Madison	16	11	176
14435	Breath Testing Device Operator	7/16/2016	Farmington	8	1	8
14433	Law Enforcement Officer Recertification Course	7/20/2016	on-line	40	1	40
14434	Phase I	7/20/2016	on-line	40	5	200

14391	Advanced Roadside Impaired Driving Enforcement	7/21/2016	Gorham	16	1	16
14557	Breath Testing Device Operator	7/22/2016	Augusta	8	2	16
14436	Breath Testing Device Operator	7/24/2016	Ogunquit	8	1	8
14297	Breath Testing Device Instructor Update	7/25/2016	MCJA	2	31	62
14296	Standardized Field Sobriety Testing Instructor Updates	7/25/2016	MCJA	4	23	92
14282	Mechanics of Arrest, Restraint & Control Instructor	7/28/2016	MCJA	40	22	880
14528	Standardized Field Sobriety Testing Refresher	8/1/2016	Lewiston	4	2	8
14648	Cadre Leadership Development	8/8/2016	MCJA	80	2	160
14337	Basic Corrections	8/12/2016	Portland	200	15	3,000
14478	Breath Testing Device Operator	8/15/2016	S. Portland	8	1	8
14494	Breath Testing Device Operator	8/16/2016	Oakland	8	1	8
14684	Standardized Field Sobriety Testing Refresher	8/16/2016	York	4	1	4
14464	Law Enforcement Officer Recertification Course	8/17/2016	on-line	40	2	80
14466	Phase I	8/19/2016	on-line	40	8	320
14635	Standardized Field Sobriety Testing Refresher	8/22/2016	Waterville	4	1	4
14477	Breath Testing Device Operator	8/23/2016	Rockland	8	1	8
14479	Standardized Field Sobriety Testing Refresher	8/23/2016	Sabattus	4	1	4

14475	Standardized Field Sobriety Testing Refresher	8/24/2016	MCJA	4	8	32
14437	Breath Testing Device Instructor Update	8/25/2016	Hampden	2	15	30
14438	Standardized Field Sobriety Testing Instructor Updates	8/25/2016	Hampden	4	7	28
14480	Advanced Roadside Impaired Driving Enforcement	8/26/2016	MCJA	16	8	128
14476	K-9 Team Trainer	8/26/2016	MCJA	500	1	500
14298	Drug Recognition Expert Refresher Training	9/1/2016	MCJA	8	59	472
14493	Breath Testing Device Operator	9/5/2016	Ogunquit	8	3	24
14492	Breath Testing Device Operator	9/7/2016	Fairfield	8	3	24
14497	Law Enforcement Officer Recertification Course	9/7/2016	on-line	40	1	40
14498	Phase I	9/9/2016	on-line	40	8	320
14440	Basic Corrections	9/12/2016	MCJA	200	29	5,800
14340	Methods Of Instruction	9/12/2016	MCJA	80	15	1,200
14523	Breath Testing Device Operator	9/15/2016	Rockland	8	4	32
14511	Law Enforcement Officer Recertification Course	9/15/2016	on-line	40	1	40
14546	K-9 Handler Team - Patrol	9/16/2016	MCJA	560	2	1,120
14268	Terminal Operator Certification	9/16/2016	MCJA	40	7	280
14531	Phase I	9/21/2016	on-line	40	17	690

13841	Urban Rifle Instructor Development	9/23/2016	MCJA	40	24	960
14555	Standardized Field Sobriety Testing Refresher	9/26/2016	MCJA	4	1	4
14524	Standardized Field Sobriety Testing	9/29/2016	MCJA	24	21	504
14525	Breath Testing Device Operator	9/30/2016	MCJA	8	21	168
14540	Breath Testing Device Operator	9/30/2016	S. Portland	8	1	8
14636	Standardized Field Sobriety Testing Refresher	9/30/2016	Portland	4	1	4
14536	Standardized Field Sobriety Testing	10/3/2016	MCJA	24	2	48
14535	Breath Testing Device Operator	10/6/2016	MCJA	8	20	160
14548	Breath Testing Device Operator	10/6/2016	MCJA	8	3	24
14534	Standardized Field Sobriety Testing	10/6/2016	MCJA	24	20	480
14045	K-9 Handler Team - Drug Detection	10/7/2016	MCJA	320	3	960
14538	K-9 Handler Team - Explosive Detection	10/7/2016	MCJA	320	1	320
14545	Law Enforcement Officer Recertification Course	10/7/2016	on-line	40	1	40
14541	Phase I	10/7/2016	on-line	40	2	80
14517	Phase II	10/7/2016	MCJA	80	53	4,240
14269	Terminal Operator Certification	10/7/2016	MCJA	40	9	360
14549	Standardized Field Sobriety Testing	10/10/2016	MCJA	24	21	504

14554	Standardized Field Sobriety Testing	10/10/2016	MCJA	24	2	48
14550	Breath Testing Device Operator	10/13/2016	MCJA	8	21	168
14395	Advanced Judicial Marshal Training	10/17/2016	MCJA	32	15	480
14394	Law Enforcement Chaplains Program	10/17/2016	MCJA	40	8	320
14624	Standardized Field Sobriety Testing Refresher	10/17/2016	Winslow	4	19	76
14568	Law Enforcement Officer Recertification Course	10/19/2016	on-line	40	1	40
14606	Breath Testing Device Operator	10/20/2016	Falmouth	8	1	8
14608	Standardized Field Sobriety Testing Refresher	10/20/2016	Portland	4	1	4
14630	Breath Testing Device Operator	10/27/2016	Rangeley	8	1	8
14461	Basic Corrections	10/28/2016	S. Portland	200	8	1,600
14507	Basic Corrections	10/28/2016	Augusta	200	6	1,200
14301	Standardized Field Sobriety Testing Instructor Devel.	10/28/2016	MCJA	40	18	720
14370	Breath Testing Device Instructor Development	10/31/2016	MCJA	16	14	224
14369	Breath Testing Device Operator Recertification	11/2/2016	MCJA	4	3	12
14603	Standardized Field Sobriety Testing Refresher	11/3/2016	Old Town	4	6	24
14270	Terminal Operator Certification	11/4/2016	MCJA	40	8	320
14605	Breath Testing Device Operator	11/7/2016	S. Portland	8	1	8

14406	Investigating Complaints Of Officer Misconduct	11/9/2016	MCJA	16	27	432
14566	Law Enforcement Officer Recertification Course	11/9/2016	on-line	40	1	40
14459	Mechanics of Restraint & Control Instructor-Corrections	11/14/2016	MCJA	40	17	680
14607	Standardized Field Sobriety Testing Refresher	11/14/2016	Topsham	4	15	60
14583	Law Enforcement Officer Recertification Course	11/16/2016	on-line	40	3	120
14582	Phase I	11/16/2016	on-line	40	3	120
14602	Standardized Field Sobriety Testing Refresher	11/16/2016	Cumberland	4	4	16
14604	Standardized Field Sobriety Testing Refresher	11/18/2016	Oakland	4	5	20
14601	Electronic Speed Measurement Device Operator	11/23/2016	MCJA	8	61	488
14631	Breath Testing Device Operator	12/6/2016	Bridgton	8	2	16
14632	Breath Testing Device Operator	12/6/2016	Madison	8	9	72
14308	Crash Refresher Training	12/7/2016	MCJA	8	35	280
14613	Phase I	12/7/2016	on-line	40	5	200
14271	Terminal Operator Certification	12/9/2016	MCJA	40	10	400
14558	Advanced Roadside Impaired Driving Enforcement	12/12/2016	Old Town	16	17	272
14619	Phase I	12/13/2016	on-line	40	9	360
14562	Basic Corrections	12/14/2016	Warren	200	21	4,200

14292	Basic Law Enforcement Training Program	12/16/2016	MCJA	720	62	44,640
14677	Breath Testing Device Operator	12/17/2016	Baileyville	8	1	8
14633	Breath Testing Device Operator	12/18/2016	Rockport	8	2	16
14628	Advanced Roadside Impaired Driving Enforcement	12/19/2016	MCJA	16	20	320
14561	Basic Corrections	12/21/2016	Alfred	200	6	1,200
14634	Breath Testing Device Operator	12/21/2016	Bangor	8	1	8
14676	Breath Testing Device Operator	12/23/2016	Houlton	8	1	8
14644	Breath Testing Device Instructor Update	12/30/2016	MCJA	2	17	34
14600	Breath Testing Device Operator Recertification	12/30/2016	on-line	4	384	1,536
14643	Standardized Field Sobriety Testing Instructor Updates	12/30/2016	MCJA	4	13	52
		Courses: On-line		50		
		Courses: Held at MCJA		84		
		Courses: Held Regionally		74		
		Total Class Hours		10,988		
		Total Students Attending Training			2,557	
		Total Training Hours: On-line, MCJA and Regionally				189,002

APPENDIX D

Maine Criminal Justice Academy Regional In-Service Training For 2016

MAINE CRIMINAL JUSTICE ACADEMY

2016 IN-SERVICE REGIONAL TRAINING

LAW ENFORCEMENT TRAINING REGIONS	COURSES	OFFICERS	TOTAL HOURS
York County Training Council (Region 1)	9	61	5,452
Cumberland County Training Council (Region 2)	26	170	6,968
Western Maine Training Council (Region 3)	8	12	84
Central Maine Training Council (Region 4)	9	57	1,596
Penobscot / Piscataquis County Regional Training Council (Region 5)	9	109	3,162
Mid-Coast Training Council (Region 6)	10	96	10,944
Downeast Training Council (Region 7)	3	10	80
Aroostook County Training Council (Region 8)	2	5	328

TRAINING YEAR	COURSES	OFFICERS	TOTAL HOURS
2016 TOTALS	117	520	28,614
2015 TOTALS	112	564	37,522
2014 TOTALS	136	653	27,127
2013 TOTALS	233	1,684	5,664
2012 TOTALS	38	1,508	13,271
2011 TOTALS	31	618	4,180
2010 TOTALS	47	927	3,894

Regional In-service Training courses and total training hours reported to the Academy has significantly gone up since 2010. Justice Planning Management Associates (JPMA) conducts almost all the mandatory law enforcement training for officers in Maine. The Academy staff produces the lesson plans, the MCJA Board approves them and then JPMA converts them to the on-line format.

APPENDIX E

Training For Exempt Law Enforcement Agencies For 2016

The attached letters to this report, from the Division of Probation and Parole and the Department of Conservation represent training information reported to the Board of Trustees as required in Title 25 M.R.S.A. section 2809 (4).

It should be noted that both agencies submitted, at an earlier date, outlines of their basic law enforcement course for the Board's inspection. These orientation programs were accepted by the Board as to content of the training.



PAUL R. LEPAGE
GOVERNOR

STATE OF MAINE
DEPARTMENT OF AGRICULTURE, CONSERVATION & FORESTRY
MAINE FOREST SERVICE
22 STATE HOUSE STATION
AUGUSTA, MAINE 04333

WALTER E. WHITCOMB
COMMISSIONER

December 28, 2016

Chair Amy Berry
Board of Trustees
Maine Criminal Justice Academy
15 Oak Grove Rd
Vassalboro, ME 04989

Dear Chair Berry,

The Maine Forest Service wishes to advise the Maine Criminal Justice Academy's Board of Trustees that it continues to provide training for our law enforcement officers pursuant to 25 M.R.S.A §2801-B(2). The following table shows the number of rangers trained by subject matter in 2016.

Crime Scene Processing	56	Radio Communications	56
MARC	56	Case Report Writing	37
Use of Force/Civil Liability	56	Traffic Incident Management Systems (TIMS)	39
Emergency Scene Traffic Control	56	OC Training	56
Dealing with Children with Autism	37	Emotional Survival for Law Enforcement	7
Case Preparation and Courtroom Testimony	37	Risk Management	9
Injury and Death Cases	19	Hazardous Materials	56
First Responder (Wilderness)	6	Officer Involved Shootings	2
Basic Finger Printing	56	MCJA Fitness Protocols	8
Fitness Training	56		
JPMA Required Annual LE Training	56		

In addition to law enforcement training, Forest Rangers received more than 5,000 hours of training in numerous other topics specific to our agency's mission.

Sincerely,

William Hamilton
Chief Forest Ranger
Forest Protection Division

DOUG DENICO, DIRECTOR
MAINE FOREST SERVICE
18 ELKINS LANE, HARLOW BUILDING



PHONE: (207) 287-2791 OR 800-367-0223
FAX: (207) 287-8422
www.maineforestservice.gov

PAUL R. LePAGE
GOVERNOR

STATE OF MAINE
DEPARTMENT OF CORRECTIONS

RECEIVED JAN 26 2017
Dr. Joseph Fitzpatrick
COMMISSIONER



January 9, 2017

John Rogers, Director
Maine Criminal Justice Academy
15 Oak Grove Road
Vassalboro, Maine 04989

Dear Mr. Rogers:

This letter is to advise you as to the status of staff training for the Department of Corrections, Community Corrections.

Adult Community Corrections 2016

New Law Update	1 hr.
MARC	6 hrs.
Use of Force	1 hr.
Infectious Disease Control	1 hr.
Incident Command System	1 hr.
Suicide Prevention	1 hr.
Code of Conduct	1.5 hrs.
Prison Rape Elimination Act PREA	1 hr.
Fire Extinguisher	0.5 hr.
Haz Comm/Global Harmonization	1 hr.
Domestic Violence	1 hr.
Suicide Awareness	1 hr.
Desert Waters Fatigue to Fulfillment	8 hrs.
Workplace Harassment	1 hr.
Staff Development	14 hrs.
Firearms	8 hrs.
	48hrs.

Juvenile Community Corrections 2016

New Law Update	1 hr.
MOAB	4 hrs.
Use of Force Policy	1 hr.
Infectious Disease Control	1 hr.
Incident Command System	1 hr.
Suicide Prevention	1 hr.
Code of Conduct	1.5 hrs.
Prison Rape Elimination Act (PREA)	1 hr.
Fire Extinguisher	0.5 hr.
Haz Comm/Global Harmonization	1 hr.
Domestic Violence	1 hr.
Suicide Awareness	1 hr.
Desert Waters Fatigue to Fulfillment	8 hrs.
Workplace Harassment	1 hr.
Staff Development	15hrs.
Video Display Training (VDT)	1 hr.
	40 hrs.

We are committed to ensuring that our staff is well trained. As you can see, we invest a considerable amount of time in doing so.

Sincerely,

A handwritten signature in cursive script, appearing to read "Jody Breton".

Jody Breton
Deputy Commissioner

APPENDIX F

Use of Unmanned Aerial Vehicles (Drones) by Law Enforcement Agencies For 2016



Paul R. LePage
Governor

STATE OF MAINE
Department of Public Safety
MAINE CRIMINAL JUSTICE ACADEMY

15 Oak Grove Road
Vassalboro, Maine 04989



John E. Morris
Commissioner

John B. Rogers
Director

April 1, 2017

Senator Kimberly C. Rosen, Senate Chair
Representative Charlotte Warren, House Chair
Joint Standing Committee on Criminal Justice and Public Safety
Room 436 State House
Augusta, Maine 04333-0003

Re: 25 M.R.S. § 4501

Senator Rosen, Representative Warren and Committee Members:

On July 2, 2015, Chapter 307 Public Law (L.D.25 and now 25 M.R.S. § 4501) "An Act to Regulate Domestic Unmanned Aerial Vehicle Use" was enacted. This new law requires the Maine Criminal Justice Academy Board of Trustees to develop the mandatory standards for a policy, if a law enforcement agency chooses use an Unmanned Aerial Vehicle (Drone) for law enforcement purposes.

Section 6 states, "On or before July 1, 2016 and July 1st of each subsequent year, the Commissioner of Public Safety shall submit to the Legislature a report containing the number of instances in which an unmanned aerial vehicle has been deployed by any law enforcement agency in the State with summary descriptions of the number of deployments for investigative purposes, the general nature of those investigations and the number of search warrants sought and the number of search warrants obtained for the deployment of unmanned aerial vehicles."

There are 163 law enforcement agencies in the State of Maine and each chief executive officer must file an annual report to the Academy, per 25 M.R.S. §2809. For 2016, all law enforcement agencies filed a supplemental report on the requirements outlined in the paragraph above. Only one agency, Cumberland County Sheriff's Office reported that they have a unmanned aerial vehicle (drone), however they have not used it, as they are waiting to have an officer certified by the FAA to operate it.

On behalf of Commissioner John E. Morris of the Maine Department of Public Safety, I want to thank the members of the Joint Standing Committee on Criminal Justice and Public Safety for all the hard work you do and for your support of the Maine Department of Public Safety and the Maine Criminal Justice Academy.

Sincerely,

John B. Rogers, Director
Maine Criminal Justice Academy

